

SITUATIONAL JUDGMENT TEST

Free Practice Test

10 Sample Test Questions with Detailed Answers



SJT Sample Test

Take this test to see where you are at in your preparations.

You can find more practice materials and info on our [Situational Judgement Test \(SJT\) study guide](#).

1. Your supervisor has asked you to organize important paperwork by the end of the week. You are already overwhelmed with other assignments and feel you might fail to complete this one by the deadline. Which of the following would you be most likely to do?
 - A) Report the issue to the supervisor as is.
 - B) Find reasons why paperwork is deficient and excuse yourself from dealing with it.
 - C) Ask the supervisor for an extension of deadline.
 - D) Enlist the help of one of your co-workers to help you.
 - E) Rush through the paperwork to meet the deadline no matter what.
2. Your supervisor has offered you to go through a corporate training during hours free from your work time. You have a day to make your decision. Which of the following would you be most likely to do?
 - A) Research the offer and figure out how much this training contributes to your career goals.
 - B) Say yes to the offer immediately.
 - C) Refuse the offer.
 - D) Thank your supervisor for the offer but prioritize your workload over it.
 - E) Accept the offer but ask your supervisor to rid you from some of the workload.
3. Your team is working on a very urgent project. While everyone is doing their part, one of your team mates doesn't seem to take his work seriously. Which of the following would you be most likely to do?

- A) Report the issue to your team supervisor.
 - B) Approach the problem team mate about the issue.
 - C) Redivide the workload among the team members who do take their part seriously.
 - D) Try to motivate the problem team mate by reminding him of the incompleteness sanctions.
 - E) Try to motivate the problem team mate by reminding him of the incentives.
4. You're tasked with selling the company product that is obviously detached from the target market. As your sales take a dive, you're contemplating on what to do. Which of the following would you be most likely to do?
- A) Report the issue as is to your sales manager.
 - B) Keep trying to sell the product.
 - C) Look for ways to approach prospects differently.
 - D) Educate yourself on the new sales tactics and strategies.
 - E) Leave things as they are and do your best.
5. You have witnessed one of your co-workers indulging in behaviors that contradict company's code of conduct. Which of the following would you be most likely to do?
- A) Report the issue to your supervisor.
 - B) Pretend you saw nothing.
 - C) Approach your co-worker about the behavior yourself.
 - D) Discuss your co-worker's behaviors with others.
 - E) Suggest your co-worker reads company's code of conduct.

6. Your supervisor has not been treating you fairly. He has been assigning you with much more workload than some of your co-workers. Which of the following would you be most likely to do in this situation?
- A) Approach your supervisor about the issue and discuss it.
 - B) Ignore the issue and just keep working.
 - C) Ask your co-workers to help you with the workload.
 - D) Keep doing the unreasonable amount of work but with lesser quality.
 - E) Report the issue to your supervisor's superiors.
7. You and two of your co-workers were tasked with preparing tomorrow's presentation. You did most of the work yet your co-workers got most of the credit from your supervisor. Which of the following would you be most likely to do in this situation?
- A) Ignore the issue.
 - B) Discuss the issue with your co-workers.
 - C) Approach your supervisor about the issue.
 - D) Report the issue to your supervisor's superiors.
 - E) Refuse to help with such work projects next time.
8. You have witnessed a misuse of company's office equipment by one of your co-worker. Your co-worker asks you to not report the issue. Which of the following would you be most likely to do?
- A) Agree to cover for your co-worker this time.
 - B) Think the issue over.
 - C) Agree to your co-workers request in return for a favor.
 - D) Report the issue to the office manager.
 - E) Speak with other co-workers about the issue.

9. You have witnessed inappropriate use of language at the office by your supervisor. Your co-workers claim that this behavior is normal for your supervisor. Which of the following would you be most likely to do?
- A) Ignore your supervisor's behavior.
 - B) Approach your supervisor about the issue.
 - C) Report the issue to supervisor's superiors.
 - D) Treat your own behavior at the company less seriously.
 - E) Ask your supervisor to diminish your workload otherwise you report the issue to his superiors.
10. You have been tasked with organizing important documentation. You managed to complete the task but your supervisor claims you lost one of the documents. You are sure that you did not. Which of the following would you be most likely to do?
- A) Take responsibility for the issue.
 - B) Ask your supervisor to cover for you in exchange for more workload.
 - C) Report the issue to supervisor's superiors.
 - D) Try to prove your supervisor wrong.
 - E) Ask your co-workers whether they saw the missing document anywhere in the office.

Explained Answers:

1. There are no right or wrong response options in situational judgement assessments. Some response options are still more likely to speak better of you as a job candidate than others. In this case, options A, C, and D demonstrate stronger work ethic than options B and E.
2. There are no right or wrong response options in situational judgement assessments. But some response options may speak of you as a job candidate more favorably than others. In this case, options A and D demonstrate strongest work ethic. Options B, C, and E may speak less of you as a working professional.
3. There are no right or wrong response options in situational judgement assessments. But some response options can certainly speak better of you as a job candidate than others. In this case, options A and B demonstrate strong work ethic. Options C, D, and E may or may not be considered good judgements of the situation on your part.
4. There are no right or wrong answers in situational judgement tests. But certain response options speak better of you than others. In this case, options A, C, and D are productive decisions resulting from good judgement of the situation. Options B and E don't demonstrate good work ethic.
5. There are no right or wrong answers when it comes to situational judgement assessments. Some response options, though, may speak better of you as a job candidate than others. In this case, options A and E speak better of your work ethic than the remaining response options.
6. There can be no right or wrong answers when it comes to situational judgement assessments. Yet, some response options typically tend to speak better of you as a job candidate than others. In this case, option A is the most appropriate and showcases your good work ethic.

7. There are no right or wrong response options when it comes to situational judgement assessments. Some response options still tend to speak more favorably of you as a potential job prospect than others. In this case, option C is the most appropriate response option and demonstrates that you have good work ethic.
8. Regardless of the response options you choose, it would not be considered right or wrong. Yet, some response options in situational judgement assessments tend to speak more favorably of you than others. In this case, option D showcase strongest work ethic given the presented situation.
9. There can be no right or wrong answers when it comes to situational judgement assessments. Still, some response options tend to showcase your aptitude for the job better than others. In this case, option C demonstrates strongest work ethic.
10. There are no right or wrong response options in situational judgement assessments. Some answers, though, will tend to portray you in a better light as a job candidate than others. In this case, option C is the most appropriate response option and showcases that you have good work ethic.